REDLAND PRIMARY SCHOOL UNIFORM POLICY

Reviewed by	Assistant Headteacher - September 2026
Date of Issue	October 2026
Review Date	September 2028

Statement of Intent

Redland Primary School is committed to promoting equality and value for money and to ensuring that no child is discriminated against due to their religion or belief, economic circumstances or social and cultural background. We believe that it is important that our children feel a sense of belonging to our school, and that wearing a smart and practical uniform allows all children, regardless of their backgrounds, to feel equal to their peers and confident in their appearance.

Legal Framework

This policy has due regard to all legislation including, but not limited to, the following:

- Education and Inspections Act 2006
- Education Act 2011
- Human Rights Act 1998
- Equality Act 2010
- The General Data Protection Regulation
- Data Protection Act 2018

This policy also has due regard to all relevant guidance including, but not limited to, the following:

- Education (Guidance about Costs of School Uniforms) Act 2021
- DfE (2021) 'Cost of school uniforms'
- DfE (2021) 'School Admissions Code'
- DfE (2024) 'School uniforms: guidance for schools'
- Equality and Human Rights Commission (2022) 'Preventing hair discrimination in schools'

Roles and Responsibilities

The Governing Board is responsible for:

- In consultation with the Headteacher and school community, establishing a practical and smart school uniform that accurately reflects the school's vision and values.
- Ensuring that equal opportunities are considered regarding the school's uniform and that no person is discriminated against.
- Listening to the opinions and wishes of parents/carers, children and the wider school community regarding changes to the school's uniform.
- Ensuring that the school's uniform is accessible and affordable.

The Headteacher is responsible for:

- Monitoring the school's uniform on a regular basis.
- Listening to the opinions and wishes of the school community regarding the school's uniform and making appropriate recommendations to the Governing Board.
- Providing children with exemptions as appropriate e.g. for a child who has a broken arm and requires a loose-fitting top.

Teaching and support staff are responsible for:

- Informing the Headteacher when children are in breach of this policy.
- Ensuring that children understand why having a consistent and practical school uniform is

important e.g. to establish school identity.

Parents/carers are responsible for:

- Providing their children with the correct school uniform as detailed in this policy.
- Informing the Headteacher if their child requires a more relaxed uniform policy for a period of time, including why.
- Ensuring that their child's uniform is clean, presentable and the correct size.

Children are responsible for:

- Wearing the correct uniform at all times, unless the Headteacher has granted an exemption.
- Looking after their uniform as appropriate.
- Respecting why a school uniform is important to the school e.g. to develop a sense of belonging.

Cost and Availability

Redland Primary School ensures that the School Uniform Policy does not discourage parents/carers from applying for a place for their child. The school is committed to meeting the DfE's recommendations on costs and value for money. Every care is taken to ensure that our uniforms are affordable for all current and prospective children. The school does not amend uniform requirements regularly and takes the views of parents/carers and children into account when considering changes to school uniforms. Where changes are required, the school ensures that assistance is provided to parents/carers struggling to meet the associated costs.

Branded uniform can be purchased from Scholars.
Address: 3 The Causeway, Chippenham SN15 3BT
Website: https://scholars-uk.com/product-category/chippenham/
Tel: 01249 656600

Non-branded uniform can be purchased from most supermarkets or other stores.

Second Hand (Pre-loved) Uniform

At the end of each term, the FORS (Friends of Redland School) run a pre-loved uniform sale in the school hall. Pre-loved uniform items can also be accessed throughout the school year. Parents and carers are invited to come and talk to us about any uniform needs – we are always happy to help. Pre-loved uniform can also be obtained from Chippenham Uniform Exchange. They run pop-up shops throughout the year or uniform can be requested directly. Visit their website www.chippenhamuniformexchange.org.uk, or email request@chippenhamuniformexchange.org.uk.

Non-Compliance

On rare occasions, for example, if slogans on clothing are offensive, Redland staff are permitted to ask a child to remove the clothing, such as a sweatshirt/jumper. In the event that they cannot remove the clothing, parents/carers will be contacted and they will be asked to bring in more

suitable uniform/clothing. On other occasions, for example, if a child is wearing inappropriate footwear, staff will inform parents/carers by telephone or in-person. If a child requires an item of uniform for a specific activity and no spare clothing is available in school, for example, Outdoor Learning, parents/carers may be asked to bring the item into school.

Individual family circumstances will be considered in the event that a child is not wearing the correct uniform on a regular basis. However, in accordance with our Safeguarding and Child Protection Policy, these should be recorded using our electronic recording system (CPOMs) where appropriate.

Sanctions for breaches of this policy are a last resort: the school endeavours to work with families to resolve breaches of this policy in a sensitive manner.

Our Uniform

The school endeavours to ensure that our uniform is as gender neutral as possible. The uniform is as follows:

- Red sweatshirt or cardigan (with or without the school logo)
- Year 6 children wear a navy blue sweatshirt or cardigan (with or without the school logo)
- Red or white polo shirt (with or without the school logo)
- Grey trousers
- Grey shorts
- Grey skirt, grey pinafore dress (in summer, a red and white checked summer dress may be worn)
- Black, sensible shoes (not trainers)
- Grey, black or white socks
- Grey, black, white or red tights

Trainers, open-toed sandals and large, thick boots are not considered suitable footwear for school. High heels are not permitted: sensible, plain black shoes must be worn. Black jeans and leggings are not permitted in day-to-day uniform. All items of clothing and footwear should be labelled with the child's name.

Our PE Kit

Children are asked to come into school on the day of their PE lesson wearing their PE kit. They can wear it for the full school day. Parents/carers are responsible for ensuring their child is dressed appropriately for PE.

The PE kit is as follows:

- Plain white T-shirt
- Black shorts
- Black hoodie with school logo, or navy or black plain zipped hoodie, sweatshirt or normal school jumper (in colder weather)
- Navy or black plain tracksuit bottoms
- Suitable trainers or black daps

PE hoodies with the school logo can be purchased from the school office.
All items of clothing and footwear must be labelled with the child's name.

Outdoor Learning Clothing
Children are asked to come into school on the day of their Outdoor Learning session wearing their Outdoor Learning clothing. Parents/carers will be informed of their children's Outdoor Learning days via newsletter, our website and/or via text reminders. Arms and legs must be covered to avoid scratches and/or stings. Parents/carers are responsible for ensuring that their child is dressed appropriately for Outdoor Learning.

Outdoor Learning clothing is as follows:

- Waterproof coat (or waterproof jacket in warmer weather)
- Comfortable tracksuit bottoms or leggings (not shorts)
- Long-sleeved top
- Wellington boots or old trainers
- Appropriate hat for the weather
- Scarf and gloves (in colder weather)

Jewellery
The only permitted jewellery that may be worn is:

- One pair of stud earrings (no other piercings are permitted)
- A sensible wristwatch

*Please note: Children are **not** permitted to wear smart watches in school.*

Jewellery is the responsibility of the child. All jewellery must be removed during practical lessons, for example, PE lessons / swimming lessons. If children cannot remove their own earrings, then this should be done at home on the day of PE. Tape may be used to cover stud earrings.

School Bag/Book Bag
Children must bring a red bookbag (with or without the school logo) to school each day. Year 6 children are allowed to bring a small backpack as part of their preparation for secondary school. School bags featuring inappropriate images, slogans or phrases are not permitted. The school encourages children to bring non-valuable bags to school. The school will not be liable for lost or damaged school bags. Additional book bags can also be purchased from our school office at any time.

Water Bottles
All children should bring a water bottle into school every day: this can be refilled by children whenever necessary during the day. Water bottles must be labelled with the child's name.

Hairstyles

Hairstyles should be smart and moderate in style. Brightly coloured hair is not permitted. Children with what could be deemed extreme hairstyles may be exempt from the rule above on racial or religious grounds. The Headteacher will take each individual child's scenario into consideration. Long hair should be tied up. This is to avoid health and safety risks and ensure that children's vision is not impeded. Large, excessive hair accessories should not be worn; however, small hair clips or plain headbands are acceptable. Hair extensions are not permitted. At the Headteacher's discretion, there may be exceptions to the above in extreme circumstances e.g. a child may be permitted to cover their hair if they have hair loss / illness etc.

Make-Up

Nail polish, false nails and nail extensions are not permitted.
Children are not allowed to wear make-up. Children wearing make-up will be required to remove it. At the Headteacher's discretion, there may be exceptions to the above in extreme circumstances e.g. a child may be permitted to cover heavy scarring/skin damage.

Adverse Weather

Hot Weather

Everyone working at/attending the school during hot weather conditions is required to wear sun-safe clothing that covers as much of their skin as possible.
This includes wearing:

- Sun-safe hats
- Sunglasses with UV protection
- Sunscreen with UV protection - children should have this applied before school.

Cold Weather

During cold weather, children may wear scarves, gloves, coats and hats when they are outside. Additional layers underneath the usual school uniform are accepted.

Labelling

School staff encourage good organisation of clothing and footwear, for example, designated spaces for children to keep belongings in and checking of labels. However, all clothing and footwear must be clearly labelled with their name. Clothing and footwear are the responsibility of the child and not the school. If a child goes home in another child's clothing by accident, for example, their jumper, parents/carers should send the clothing not belonging to them back into school to their child's class teacher. Any lost clothing is to be taken to the lost property box.